



Birchwood Primary School
Specialist Teacher - Required from September 2025
(Full time Permanent)
Pay Scale M4 to UPS3 £38,034 to £49,084
SEND3 allowance £5,285

The Governors of Birchwood Primary School are seeking an exceptional Specialist Teacher to join our friendly and popular team at this highly regarded school.

We are excited to announce the opening of a new Specialist Resource Provision (SRP) in September 2025. We are looking for a Specialist Teacher who possesses the relevant qualifications, expertise, and ambition to lead and work alongside our exceptional specialist support team, empowering our pupils to achieve their learning and personal targets.

Birchwood Primary School is a thriving educational institution, providing a wonderful learning environment for both teachers and pupils. We are fortunate to have 450 enthusiastic, energetic, and well-behaved children who demonstrate excellent learning behaviours and thrive in school. They are fiercely loyal to our school and offer unwavering support. Birchwood School is proud of its achievements and strong reputation within our community.

We take pride in our dedicated staff at all levels, who possess a strong sense of commitment to the school and make a significant impact on our pupils' outcomes. Our teachers, highly praised by our Trust for their teaching and dedication, form a professional and hardworking team, excellently supported by our invaluable Teaching Assistants. Our Lunchtime Supervisors, Site Management, and Administration teams are highly valued and share our determination to drive progress. Together, we are a fantastic team that develops, supports, and guides one another to ensure the very best for our school community. We are extremely proud of our positive school culture and ethos.

We offer opportunities and support for career development, allowing you to grow in your profession and explore new avenues in your educational journey. Birchwood staff also enjoy the unique chance to work across our excellent Academy primary schools.

Birchwood is a place where learning is enjoyable, and children benefit from 'rich opportunities and memorable experiences.'

We look forward to welcoming a passionate Specialist SEND Teacher to our team as we continue our journey as a high-performing school.

The successful candidate will:

Have a proven ability to teach pupils with Communication and Interaction (C&I) needs effectively, employing dynamic and engaging techniques.

Possess the ability to lead a provision and manage staff effectively, steering the team towards outstanding practice.

Be a reflective practitioner who can assess and identify solutions within daily teaching, both in their own practice and that of the team.

Demonstrate initiative in problem-solving and adaptability to changing circumstances.

Exhibit a collaborative spirit to share ideas for the adjustment of learning, ensuring that all pupils can access their education effectively.

Have a talent for building trusting relationships with staff, pupils, parents, and external agencies to foster a supportive educational environment.

Approach their work with compassion and possess excellent communication skills that enable them to engage with external agencies and parents in supportive and collaborative dialogue, recognising the additional pressures that families may face, including increased vulnerability to safeguarding concerns.

We welcome visits and would be delighted to show you around our wonderful school and resource provision.

Tours of school:

Friday 28th March 2025 at 09.00, Thursday 3rd April 2025 at 13.30, Thursday 10th April at 16.00.
(please contact the school office to confirm attendance)

Closing date for applications: Monday 28th April at 12.00.

Proposed Interview Date: Thursday 1st May 2025 - successful applicants will be required for the full morning.

Queries and completed Applications to: Mrs J Jackson

Office Manager

Birchwood Primary School, Birchwood Avenue, Dordon,
Tamworth, Staffordshire, B78 1QU

Tel: 01827 892913

Email: jackson.j@welearn365.com

Visit our website: www.birchwoodprimaryschool.com

Community Academies Trust is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced DBS checks and a willingness to demonstrate commitment to the standards which flows from the Community Academies Trust vision and values.

The role is covered by part 7 of the Immigration act 2016 and therefore the ability to speak fluent spoken English is an essential requirement for this role.

Community Academies Trust supports Equal Opportunities Employment.

Community Academies Trust Registration No 0747273-6

“Education is for improving lives and for leaving your community and world better than you found it”