

Community Academies Trust
Birchwood Primary School Policy



School Uniform Policy

Date adopted by Governors:	March 2024
Date for policy review:	March 2026
Person responsible for review:	Headteacher

This policy was drafted by Mr N. Coleman. It was presented in draft version to the full staff compliment for discussion and revision. The final version was presented to Governors for consideration, approval and adoption.

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Birchwood Primary School – School Uniform Policy 2024

1. Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal hours. We ask children to wear their Birchwood uniform with pride and remind them that they are ambassadors of our school. We want children to be smart and presentable and to take pride in their personal appearance.

The school jumper/cardigan is available from our uniform shop, all other items are easily available at competitive prices at local shops including supermarkets. A complete list of items needed for school uniform is available in this policy and on the school website.

2. Aims and Objectives

Our policy on school uniform is based on the belief that school uniform:

- Promotes a sense of pride in our school
- Helps to create a sense of community and belonging towards the school
- Identifies the children with the school
- Supports our commitment to inclusion
- Prevents children from wearing fashion clothes that could be distracting in class
- Is practical, smart and designed with health and safety in mind
- Is considered good value for money by most parents
- Provide a 'Pre-Loved' section in our uniform shop and make these available to parents discreetly

3. Jewellery, Watches, Hair Ornaments, Make -up and Nail Varnish

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are studs in pierced ears. Children are required to remove any items during PE lessons or cover with plasters to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings.

Wristwatches may be worn but only for the purpose of telling the time. Smart watches linked to mobile phones are not permitted.

Hair accessories should be plain and blue or black in colour.

Make-up and nail varnish should not be worn to school unless for an out of hours school function – like a school disco, or for a special occasion like World Book Day or a school production.

Extreme hairstyles are not appropriate for school, including very short shaven styles. The use of styling products should be kept to a minimum and children should not have decorative patterns or 'tramlines' cut into their hair or have their hair coloured or dyed. For health and safety reasons and to ensure it does not distract from learning, we insist that long hair (past shoulder length) is tied back.

4. Footwear

For health and safety reasons, we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black school shoes as per the uniform list. Trainers are not permitted. If children wear boots to walk to school during the winter months we ask that they change into their school shoes for the duration of the school day.

5. Parents will:

- Ensure their child has the correct uniform and PE Kit
- Endeavour to label all items with the pupils name
- Discuss and inform school if there is a difficulty in providing the correct uniform
- Discuss with school if they feel they have a reason why the uniform needs to be adapted for their child (health grounds, religious beliefs, etc)

6. School will:

- Provide children with clean, 'Pre-loved' uniform to wear during the school day if they arrive in incorrect uniform
- Inform parents of any issues with uniform
- Support parents where there are issues in providing the correct uniform

7. Governors will:

- Support the Headteacher in implementing the school uniform policy
- Consider representations from parents about the uniform policy
- Liaise with the headteacher to ensure the policy is implemented fairly and with sensitivity
- Ensure the policy meets all regulations concerning equal opportunities
- Ensure the policy enables children to dress sensibly

8. Monitoring and Review

The governing body monitors and reviews the school uniform policy through its committee work by:

- Considering with the headteacher any requests from parents for individual children to have special dispensation with regard to school uniform

School Uniform List (as found on the school website)

- **Black** 'school type' trousers, or skirt
- White polo shirt
- Birchwood sweatshirt or cardigan with school logo (Available in School Uniform Shop)
- Black school shoes (flat sole/low heels)
- Black/White socks/tights
- Blue check only dresses
- Plain navy blue/black/hair band for all hair longer than shoulder length

NB: Summer fashion shoes e.g. flip flops, open toed sandals, and canvas shoes etc are **not permitted**

PE Kit

- Black shorts
- Black/white socks
- Plain white round neck T-Shirt
- Plain trainers for outside PE (reception classes summer term only)
- Named 'pump bag'
- Track suit in cold weather (limited logos, black/blue) except reception classes

Policy Review Sheet

- Jewellery must not be worn in school at any time.
- We prefer children NOT to wear earrings because of potential for accidents. However, small round 'ball like' silver/gold studs may be worn ONLY. These MUST be removed for PE/Games or covered with a plaster provided by home.
- ALL hair longer than shoulder length MUST be tied back
- Boots are NOT to be worn in school by children
- Extreme hair styles are not permitted. Hair should not be closely shaved and only natural hair colours are permitted
- Make up, including nail varnish should not be worn for school

Please note any comments or suggested amendments on this sheet. You may also choose to complete your comments in confidence on a separate piece of paper. Please add your initial to any comments.

Policy Review Sheet

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